



## **The Catalyst Connection Emerging Leaders in Manufacturing (ELM) Program**

### **Year One Curriculum - 2-day Kick-off Meeting – Wednesday & Thursday, February 11 & 12, 2026**

Continuing seven half-days 8:30 a.m. – 1:30 p.m.:

- March 11, 2026
- April 8, 2026
- May 19, 2026
- June 18, 2026
- July Off
- August Off
- September 17, 2026
- October 22, 2026
- November 12, 2026

March Workshop – Wednesday, March 11, 2026 — Strategy (Peter Drucker)

April Workshop – Wednesday, April 8, 2026 — Leadership (Jim Kouzes and Barry Posner) + introduce the summer project (PLDP)

May Workshop – Tuesday, May 19, 2026 — Talent (Bill Conaty and Ram Charan)

June Workshop – Thursday, June 18, 2026 — Organizational Culture (Patrick Lencioni) + finalize each participant's PLDP

Summer semester – With the mentors support, ELM participants will design and initiate implementation of a Personal Leadership Development Plan (PLDP), based on the skills, competencies, tools and approaches presented in the first phase of the ELM program.

September Workshop - Thursday, September 17, 2026 — review participants' PLDPs

October Workshop - Wednesday, October 22, 2026 — Hiring and Performance Management (Laszlo Bock)

November Workshop – Thursday, November 12, 2026 — Execution Discipline (John Doerr) + 360 Review and preparation for Year 2