



## **The Catalyst Connection Emerging Leaders in Manufacturing (ELM) Program**

### **Year One Curriculum - 2-day Kick-off Meeting – Wednesday & Thursday, February 21 & 22, 2024**

Continuing seven half-days 8:30 a.m. – 1:30 p.m. on Thursday's:

- March 21, 2024
- April 18, 2024
- Tuesday, May 21, 2024
- June 20, 2024
- July Off
- August Off
- September 19, 2024
- October 17, 2024
- November 14, 2024

March Workshop – Thursday, March 21, 2024 — Strategy (Peter Drucker)

April Workshop – Thursday, April 18, 2024 — Leadership (Jim Kouzes and Barry Posner) + introduce the summer project (PLDP)

May Workshop – Tuesday, May 21, 2024 — Talent (Bill Conaty and Ram Charan)

June Workshop – Thursday, June 20, 2024 — Organizational Culture (Patrick Lencioni) + finalize each participant's PLDP

Summer semester – With the mentors support, ELM participants will design and initiate implementation of a Personal Leadership Development Plan (PLDP), based on the skills, competencies, tools and approaches presented in the first phase of the ELM program.

September Workshop - Thursday, September 19, 2024 — review participants' PLDPs

October Workshop - Thursday, October 17, 2024 — Hiring and Performance Management (Laszlo Bock)

November Workshop – Thursday, November 14, 2024 — Execution Discipline (John Doerr) + 360 Review and preparation for Year 2