



## The Catalyst Connection Emerging Leaders in Manufacturing (ELM) Program Cohort X Year One Dates and Curriculum

**2-day Kick-off Meeting** – Wednesday & Thursday, February 16 & 17, 2022

**Continuing seven half-days 8:30 a.m. – 1:30 p.m. on Thursday's**

Thursday, March 24th

Thursday, April 21st

Thursday, May 19th

Thursday, June 21st

Thursday, September 15th

Thursday, October 20th

Thursday, November 17th

**March Workshop** – Thursday, March 24, 2022 — Strategy (Peter Drucker)

**April Workshop** – Thursday, April 21, 2022 - Leadership (Jim Kouzes and Barry Posner) + introduce the Year 1 summer project (Personal Leadership Development Plan - PLDP)

**May Workshop** – Thursday, May 19, 2022 — Talent (Bill Conaty and Ram Charan)

**June Workshop** – Thursday, June 21, 2022 — Culture (Patrick Lencioni) + finalize each participant's PLDP

Summer semester – With the mentor support, ELM participants design and initiate implementation of a Personal Leadership Development Plan (PLDP), based on the skills, competencies, tools and approaches presented in the first phase of the ELM program.

**September Workshop** - Thursday, September 15, 2022 — review participants' PLDP experience

**October Workshop** - Thursday, October 20, 2022 — Hiring and Performance Management (Laszlo Bock)

**November Workshop** – Thursday, November 17, 2022 — Execution Discipline (John Doerr) + Year 1 Review and preparation for Year 2