



The Catalyst Connection Emerging Leaders in Manufacturing (ELM) Program Cohort 9

Year One Curriculum - 2-day Kick-off Meeting – Wednesday & Thursday, February 10 & 11, 2021

Continuing seven half-days 8:30 a.m. – 1:30 p.m. on Thursday's

March 11, 2021

April 8, 2021

May 13, 2021

June 10, 2021

July off

August off

September 9, 2021

October 14, 2021

November 11, 2021

March Workshop – Thursday, March 11, 2021 — Strategy (Peter Drucker)

April Workshop – Thursday, April 8, 2021 — Leadership (Jim Kouzes and Barry Posner) + introduce the summer project (PLDP)

May Workshop – Thursday, May 13, 2021 — Talent (Bill Conaty and Ram Charan)

June Workshop – Thursday, June 10, 2021 — Organizational Culture (Patrick Lencioni) + finalize each participant's PLDP

Summer semester – With the mentors support, ELM participants will design and initiate implementation of a Personal Leadership Development Plan (PLDP), based on the skills, competencies, tools and approaches presented in the first phase of the ELM program.

September Workshop - Thursday, September 9, 2021 — review participants' PLDPs

October Workshop - Thursday, October 14, 2021 — Hiring and Performance Management (Laszlo Bock)

November Workshop – Thursday, November 11, 2021 — Execution Discipline (John Doerr) + 360 Review and preparation for Year 2