



## **The Emerging Leaders in Manufacturing Program – Cohort 9 Kick-off Agenda: Day One February 10, 2021**

**8:30 a.m.** Registration

**8:45 a.m.** Introductions and overview of the program, emphasizing:

- The ELM goals, leadership development framework, Mentor involvement and typical meeting agenda

**9:15 a.m.** Diagnostics, utilizing the following leadership development tools

- The WPI (Work Personality Index), which will be completed in advance
- Success Profiles, which will be done in-session, with participants and Mentors collaborating

**10:45 a.m.** Develop and report out on a program Statement of Intent

- With the ELM participant and their Mentor again collaborating

*Note: there will be periodic breaks during the day and a full lunch break around noon*

**1:00 p.m.** Complete Report outs on each participant's Statement of Intent

- ELM program Mentors will be able to leave following this activity

**2:00 p.m.** Team building exercise

**4:00 p.m.** Q&A, then adjourn

*Note: all times are approximate, as the day will be driven by the participants. We will spend as much time on each area as needed.*



## The Emerging Leaders in Manufacturing Program Kick-off Agenda: Day Two February 11, 2021

**9:00 a.m.** Review of Day One — Questions/Comments

**9:30 a.m.** Overview of the ELM “Core 4” topics and how we will approach our work together

- **Strategy:** *The Five Most Important Questions You Will Ever Ask About Your Organization*, Peter Drucker
- **Leadership:** *The Leadership Challenge*, Jim Kouzes and Barry Posner
- **Talent:** *The Talent Masters*, Bill Conaty and Ram Charan
- **Organizational Culture:** *The Advantage*, Patrick Lencioni

*Note: there will again be periodic breaks during the day and a full lunch break around noon, most likely after introducing the Leadership or Talent module.*

**2:45 p.m.** Review

- Circle back to the intentions for our group, laid out on Day One
- Question/Comments about our approach and plan of action
- Outline our 2021 workshops, discuss additional training opportunities through Catalyst Connection and introduce the Personal Leadership Development Project (PLDP)

**4:00 p.m.** Adjourn — informal conversation (optional for all participants)

*Note: as with Day One, all times are approximate, as the meeting will be driven by the needs and interest of the participants.*